



Dear Friends,

As you know, the Rev. Marya DeCarlen, our priest in charge, was called by All Saints of the North Shore to serve our parish for a three year term, to help us knit together as a new church and build and strengthen our Christian community. Now it is time for our community of faith to discern where we want to be in five years, and whom to call as our first rector to lead us. That person may be Marya, if during her own discernment, she feels called to continue to serve us.

The Discernment Committee invites you to participate in All Saints' process of discernment. We want to connect with you to provide an opportunity for us to share together in assessing who we are, and to listen and hear what you believe our future holds.

To assist in this effort, we have set up a schedule of five meetings in an effort to encourage everyone to find a convenient time to attend. In addition, to ensure that everyone's voice is heard, particularly for those unable to attend a meeting, we have attached a list of six questions to which we will be asking parishioners to respond. You may bring these questions, filled out, to any one of the meetings. This will give us a baseline from which to measure whether we are moving in directions we all think are important.

If you are unable to attend any of the meetings, the attached survey may be answered **in writing**, and submitted to the parish administrator, Martha Maysek, at All Saints Episcopal Church, 46 Cherry Street, Danvers, MA 01923. If you prefer to respond to the questions in person, please feel free to contact Gail by telephone at 978-777-7173. You may also answer the questions online, by going to [\(insert link\)](#). We encourage **all** members of your household, including children 12 years of age and older, to complete this survey.

We hope you will find this process helpful in reflecting on your faith, the meaning of your church experience, and your vision for the future. Please try to attend at least one meeting to share your dreams, desires, and wishes for All Saints over the next five years.

The following parish meetings will be held on:

- Sunday, October 2, after the 10:00 service, Parish Hall
- Wednesday, October 5 at 7:00 p.m., conference room
- Sunday, October 9 at 9:00 a.m., after the 8:00 service, Parish Hall

Two smaller meetings are scheduled for:

- Tuesday, October 11 at 12:00 p.m. at the senior luncheon, with anyone in addition to those attending the luncheon invited to attend
- Friday, October 14 at 6:30 p.m., at Gail Arnold's house, 3 Columbia Rd., Danvers. Wine and cheese will be served

Discernment Committee:

Gail Arnold, Chair	Erika Bianchi, Recorder
Mary Gordon	Phyllis Harris
Jane Maihos	Roxanne Orphanos
Robert Stains	Philip Whitbeck